

Scope of procurement policy

The Procurement Policy applies to all UBM member companies in which UBM Holding Public Limited Company (hereinafter referred to as “the Company”) or its member companies have a significant influence (majority ownership or decisive power of direction). The scope of the Procurement Policy does not cover jointly controlled companies and minority shareholdings of the Company or its member companies.

The entry into force of the Procurement Policy is 1 April 2024, and all contracts that are entered into after this date and all transactions that take place after this date under a framework agreement signed before the entry into force are subject to the Procurement Policy.

GENERAL PRINCIPLES

- 1.** We are committed to fair business conduct in our dealings with our suppliers.
- 2.** Our company is committed to sustainable and responsible procurement practices that support ESG considerations.
- 3.** We strive for efficiency in our procurement, building long-term relationships and optimised processes..
- 4.** All procurement staff adhere to the guidelines set out in the Company’s Code of Conduct and Ethics.
- 5.** Our guiding principle is to seek value that contributes to the sustainable growth of our business and therefore of our customers, with a focus on monetary, time and psychological values.



Our expectations of our suppliers

- outstanding quality and flawless performance
- meeting deadlines
- fair and competitive pricing
- reliability
- respect for human rights (equal opportunities, diversity, fair and equitable treatment of others, prohibition of child labour)
- anti-corruption
- environmental and energy efficiency
- compliance with legislation



*In case of identical conditions,
preference will be given to ESG compliant suppliers.*

Procurement quality assurance requirements in the Feed business

The procurement process can only be initiated with an authorised/registered manufacturer, distributor or a responsible agent. The potential supplier is obliged to fill in the quality assurance and sustainability questionnaire provided by the Company and to provide data. All suppliers who supply services or goods to the Company after the effective date are required to complete the supplier audit questionnaire.

The quality management system requirement (e.g. GMP, ISCC, QS) and the non-GMO requirement must be specified at the time of contracting. The mandatory labelling requirements must also be met for the different quality management and non-GMO system requirements.

Decision-making mechanisms in the Commodity business

When making purchasing decisions, it is essential that traders have the right market knowledge:

- knowledge of supplier sourcing routes and costs
- knowledge of supplier “origin” prices
- market analysis
- knowledge of supplier positions (e.g.: ocean-going vessel arrivals)
- knowledge of suppliers’ other demand markets

The following aspects are considered when making purchasing decisions:



Reduced environmental footprint, the purchased goods should preferably come from sustainable agricultural production, in the case of soy from deforestation-free areas.

The goods purchased must comply with the GMP system.

In our partnerships, we uphold ethical and anti-corruption standards and expect them to respect fundamental human rights at a level consistent with the Company’s Code of Conduct and Ethics.

Along these lines, we strive to ensure that our procurement process has a positive impact on both society and the environment, while conducting responsible and sustainable business practices.